

Teamsters Local Union 966 Health Fund

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November 2023

SUMMARY OF MATERIAL MODIFICATION TO THE LOCAL 966 HEALTH FUND

Dear Participants and Covered Spouse and Dependents:

This notice, referred to as a Summary of Material Modifications (“SMM”), announces changes to the Local 966 Health Fund (the “Fund”). You should take the time to read this SMM carefully and keep it with the Fund’s Summary Plan Description (“SPD”) that was previously provided to you. If you have any questions regarding these changes, please contact the Fund Office at 888-490-8800.

CHANGE IN PARTICIPATING PROVIDER NETWORK **EFFECTIVE JANUARY 1, 2024**

The Trustees of the Fund have decided to change the Fund’s Aetna network of providers, which is currently AETNA CHOICE POS II, to the **AETNA APCN** provider network, **effective January 1, 2024**.

It is likely that your current Aetna network provider is also an Aetna APCN network provider, but we recommend that you check to be sure so that you can make an educated decision about what provider to see and what your benefits are. Please refer to the instructions below to see if your provider is in this network and to find a provider who is in the network.

The Trustees chose to move to the AETNA APCN network to generate savings that are critical to maintaining the financial integrity of the Fund. The Trustees feel that the change to the Aetna APCN network will be a positive one for the Fund and its participants and beneficiaries.

As before, you do not need a referral to see a specialist, and you do not need to select a Primary Care Physician.

The Fund will continue to provide all the comprehensive benefits it always has, in most cases, including benefits when you visit either an in-network or out-of-network provider. **However, as always, you will pay more if you receive treatment from an out-of-network provider and so we strongly encourage you to use in-network providers.** In addition, some services require the provider be “in-network” or the services will not be covered. Please check the Fund’s SPD for details.

How to Find an Aetna APCN Provider

Follow the instructions below to find a provider or to determine if your provider is in the Aetna APCN network. You may also contact the Fund Office at **888-490-8800** and they can assist you.

Step 1: Visit Aetna’s website at www.aetna.com/docfind

Step 2: On the right side of the page, under “**Continue as a Guest**” enter the Zip code or City, State you would like to “find a Provider”. You may adjust the distance from zero to one hundred miles. Click “SEARCH.”

Step 3: Select your plan: you may type the name of your plan (*i.e.*: “*Managed Choice (Open Access)*” or “*Savings Plus*”) in the box or scroll down to the appropriate category and then click on the appropriate plan name:

DocFind Plan selection is...
Category = <u>Aetna Premier Care network</u> Plan Name = Aetna Premier Care Network (APCN) – Choice POS II

We also encourage all members to sign up for the Aetna member portal. Via the member portal on Aetna.com, members can select “Find Care and Pricing” to see in-network providers based on the plan they are enrolled in.

CHANGE IN PHARMACY BENEFIT MANAGER (PBM) **EFFECTIVE JANUARY 1, 2024**

The Trustees of the Fund are pleased to announce that the Fund is transitioning its Pharmacy Benefits Manager (currently Elixir) to the **CVS/Caremark** network, **effective January 1, 2024**. This decision was also made to generate necessary savings for the Fund and to provide what the Trustees expect will be enhanced services to the Fund and to you.

To see what prescription drugs are covered under CVS/Caremark, please visit <http://www.caremark.com> to review their formulary.

You must fill your prescriptions at a pharmacy that participates in the Prescription Drug Program. You may use any CVS store, but—except as provided under the **Maintenance Prescription Drug Program**—you are not limited to CVS stores, as most chains and independent pharmacies also participate in the CVS/Caremark program. The Fund also offers mail order delivery, described below and in the SPD.

When filling prescriptions for maintenance drugs, you are permitted to receive up to a 90-day supply at a reduced copayment, provided you utilize either the Caremark mail order facility or a local CVS Pharmacy. “Maintenance drugs” are drugs that are prescribed for an extended period and are necessary to sustain good health. Examples are drugs used to treat high blood pressure, high cholesterol, diabetes, and arthritis.

NEW ID CARDS AND CLAIMS SUBMISSION PROCEDURES

In the next couple of months, you will receive a new identification card(s) for the Fund. Starting January 1, 2024, you will need to use this card for all medical care received, as well as for the purchase of prescription drugs. The new card includes important information about the Aetna APCN network and the CVS/Caremark prescription drug benefit.

Please begin to use your new card as of January 1, 2024, and destroy your old card.

These cards are for identification only and are not a guarantee of eligibility for benefits. Benefits are limited to your plan of benefits described in the Fund SPD. The Fund requires pre-certification of hospital admissions. Please note these requirements, some of which are indicated on the back of the card and are explained more fully in the SPD.

If you do not receive a new card, or if you have any questions or require assistance, please contact the Fund Office at 888-490-8800.

BENEFIT CHANGES **EFFECTIVE JANUARY 1, 2024:**

The DEDUCTIBLE *for in-network covered services* will increase from \$1,000 to \$1,250 for you and each member of your family separately. The DEDUCTIBLE *for out-of-network covered services* will increase from \$1,500 to \$1,875 for you and each member of your family separately.

The OUT-OF-POCKET medical expense limit *for in-network covered services* will increase from \$6,000 to \$7,000 individual and from \$12,000 to \$14,000 per family and for prescriptions from \$1,850 to \$2,000 individual and from \$3,700 to \$4,000 per family.

Lastly, for your information, the Fund imposes the same-cost sharing on so-called gene therapy, known under the Plan as Gene-based, Cellular and other Innovative Therapies (“GCIT”), as other medical treatments currently covered by the Fund. After meeting the standard DEDUCTIBLE, the Fund will impose a 30% COINSURANCE for GCIT services.

Please see accompanying SBC for more information.

We suggest that you keep this SMM with your SPD. If you should have any questions about the coverage provided under the Teamsters Local Union 966 Health Fund, the SPD, or these changes, please contact the Fund Office at 888-490-8800. This SMM does not restate all of the terms and provisions of the Fund and does not affect any benefit other than the ones discussed above. All other terms of the Fund, as set forth in the SPD, remain in effect. The Board of Trustees reserves the right, in its sole and absolute discretion, to interpret and decide all matters under the Fund. The Board also reserves the right, in its sole and absolute discretion, to amend, modify, or terminate the Fund or any benefits provided under the Fund (or eligibility for such benefits), in whole or in part, for all participants and beneficiaries, at any time and for any reason.

Sincerely,

The Board of Trustees

SMM November 2023