

Teamsters Local Union 966 Health Fund

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SUMMARY OF MATERIAL MODIFICATION #1– December 2020

CHANGE IN PARTICIPATING PROVIDER NETWORK **EFFECTIVE JANUARY 1, 2021**

The Trustees of the Teamsters Local 966 Health Fund are pleased to announce that the Fund is transitioning its network services (currently with MagnaCare), to the **AETNA POS II** provider network, **effective January 1, 2021.**

The Trustees choose to move to the AETNA POS II network with the goal of improving network access, enhancing access to state-of-the-art programs and ensuring that quality service would be provided to all participants and their family members. Based upon reviews performed by the Fund's professionals, it appears that the switch will provide greater network access than the current participating provider network available through MagnaCare. To you, that means a greater chance of accessing in-network providers and, therefore, lowering your out-of-pocket costs. To the Fund, Aetna POS II will provide enhanced savings, which is also critical to maintaining the financial integrity of the Fund. The Trustees feel that the change to the Aetna POS II network will be a very positive one for the Fund and its participants and beneficiaries.

Your benefits under the Fund DO NOT CHANGE with this transition. The Fund will continue to provide all of the comprehensive benefits it always has, including benefits when you visit either an in-network or out of-network provider. Just check the Fund's Summary Plan Description (SPD) for details. With the Aetna POS II network, you do not need a referral to see a specialist, and you do not need to select a Primary Care Physician. You have the same freedom of provider choice that the Fund currently offers.

How to Find an Aetna POS II Provider

Follow the instructions below to find a provider or to determine if your provider is in the Aetna POS II network. You may also contact the Fund Office at 888-490-8800 and they can assist you.

Step 1: Visit Aetna's website at www.aetna.com/docfind

Step 2: On the right side of the page, under "**Continue as a Guest**" enter the Zip code or City, State you would like to "find a Provider". You may adjust the distance from zero to 100 miles. Click "SEARCH"

Step 3: **Select your plan:** you may type the name of your plan (*i.e.*: "*Managed Choice (Open Access)*" or "*Savings Plus*") in the box or scroll down to the appropriate category and then click on the appropriate plan name:

DocFind Plan selection is...

Plan Enrollment = Choice POS II

Category = **Aetna Open Access Plans**Plan Name = **Aetna Choice POS II (Open Access)**

It is very likely that your MagnaCare network provider is also an Aetna POS II network provider, but we recommend that you check to be sure so that you can make an educated decision about what provider to see and what your benefits are. Please remember that you have the choice to use “in-network” or “out-of-network” providers. Use of “in-network” providers will lower your out-of-pocket costs as well as the costs to the Fund. Please note that some services require the provider be “in-network” or the services will not be covered. Refer to your SPD for more information.

New ID Cards and Claims Submission Procedures

In the next couple of weeks, you will receive new identification cards for the Fund. Starting January 1, 2021, you will need to use this card for all medical care received, as well as for the purchase of prescription drugs. The new card includes important information for the Aetna POS II hospital and medical providers, as well as your Teamsters Local 966 Health Fund pharmacy benefit through Elixir (formerly known as EnvisionRx).

Please begin to use your new card as of January 1, 2021 and destroy your old card(s).

These cards are for identification only and are not a guarantee of eligibility for benefits. Benefits are limited to your plan of benefits described in the Teamsters Local Union 966 Health Fund SPD. The Plan requires pre-certification of hospital admissions. Please note these requirements, which are indicated on the back of the card and are explained in the SPD.

If you do not receive a new card, or if you have any questions or require assistance, please contact the Fund Office at 888-490-8800.

We suggest that you keep this Summary of Material Modifications (SMM) with your Summary Plan Description (SPD). If you should have any questions about the coverage provided under the Teamsters Local Union 966 Health Fund, the SPD or these changes, please contact the Fund Office at 888-490-8800. This SMM does not restate all of the terms and provisions of the Fund and does not affect any benefit other than the ones discussed above. All other terms of the Fund, as set forth in the SPD, remain in effect. The Board of Trustees reserves the right, in its sole and absolute discretion, to interpret and decide all matters under the Fund. The Board also reserves the right, in its sole and absolute discretion, to amend, modify, or terminate the Fund or any benefits provided under the Fund (or eligibility for such benefits), in whole or in part, for all participants and beneficiaries, at any time and for any reason.

Sincerely,

The Board of Trustees