



## UAW Retirees of Daimler Trucks North America Welfare Benefit Trust

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October 2017

**\*\*PLEASE READ CAREFULLY\*\***

### IMPORTANT INFORMATION REGARDING YOUR HEALTH BENEFITS FOR 2018

Dear Participant:

The Committee that is responsible for the management of the *UAW Retirees of Daimler Trucks North America Welfare Benefit Trust* ("the Trust") regularly reviews the benefits that the Trust offers to eligible participants. The Committee takes into consideration factors which influence the Trust's ability to provide benefits such as health care cost and expected inflation, utilization, and actual and expected investment returns. They also review the quality of benefit delivery and retiree satisfaction. As information on the ongoing cost and experience of the Trust continues to become available, the Committee's understanding of the financial health of the Trust becomes clearer.

#### **2018 Contribution Rates**

The Committee is pleased to announce that the only change in 2018 will be a slight increase in your monthly contribution. The increase will help offset higher health care costs but the Trust will absorb the majority of those increased costs.

#### **MONTHLY CONTRIBUTION FOR MEMBERS ELIGIBLE FOR MEDICARE**

	2017 Monthly Contribution	2018 Monthly Contribution
Single	\$50	\$52
Two or more persons	\$100	\$104

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P.O. Box 4447 • Troy, MI 48099-4447

Local Phone Number: (248) 641-4918 • Toll Free Number: (844) 582-4443 • Fax: (248) 460-4241

**MONTHLY CONTRIBUTION FOR MEMBERS  
WHO ARE NOT ELIGIBLE FOR MEDICARE**

Retirees with Less than 20 Years of Service at Retirement	2017 Monthly Contribution	2018 Monthly Contributions
Single	\$150	\$161
Two Person	\$300	\$323
Family	\$375	\$404

Retirees with 20 or More Years of Service at Retirement	2017 Monthly Contributions	2018 Monthly Contributions
Single	\$100	\$108
Two Person	\$200	\$215
Family	\$250	\$269

**2018 Plan Design**

The Committee is pleased to announce that there will be no change in medical or prescription drug benefits for Pre-Medicare and Medicare-eligible members in 2018.

**Identification Cards**

You should continue to use your current ID cards.

**Informational Meetings**

The Trust will be holding informational meetings at the dates, times and locations listed below. Please join us so you can learn more about your benefit plans and to answer any questions:

<b>Date:</b>	<b>Location:</b>
October 16, 2017, 9:00 am	UAW Local #5287 1408 Courtesy Road High Point, NC 27260
October 16, 2017, 1:00 pm	UAW Local #3520 2290 Salisbury Highway Statesville, NC 28677
October 17, 2017, 9:00 am	UAW Local #5286 112 West Trade Street Dallas, NC 28034
October 17, 2017, 1:00 pm	UAW Local #5285 113 East Central Avenue Mt. Holly, NC 28120

If you have any questions, please contact BeneSys at: (844) 582-4443 Monday through Friday from 7:30 a.m. until 4:30 p.m., Eastern Standard Time.

### **Vital Information Forms**

It is important that the Trust office have your most current contact and dependent information on file. If you have a change in status, please contact the Trust office for a new Vital Form.

### **Important Phone Numbers**

Should you have any questions, below is a list of important phone numbers.

<b>If You Have a Question About:</b>	<b>You Should Contact:</b>
Eligibility Coverage	BeneSys: (844) 582-4443 Hours: 7:30 a.m. - 4:30 p.m. ET
Pre-Medicare Medical Coverage	BCBSM: (800) 810-2583; TTY users call 711
Medicare Prescription Drug Coverage	Express Scripts: (844) 567-8525
Pre-Medicare Prescription Drug Coverage	Express Scripts: (844) 567-8525
Medicare Benefits (Medical, Prescription Drug and Behavioral Health)	BCBSM: (866) 684-8216; TTY users call 711
Pre-Medicare Dental	MODA: (888) 217-2365
All other questions	BeneSys: (844) 582-4443 Hours: 7:30 a.m. - 4:30 p.m. ET

The Committee recognizes that your retiree benefits provide important protections for you and your dependents. The Committee encourages you to attend an informational Meeting in order to understand your benefits and get answers to any questions you may have.

### **Participant Website**

As a reminder, the Participant Website is available for all eligible members. The website will provide key contact information, forms and documents that will help you get the most out of your benefits.

The address is: [www.ourbenefitoffice.com/uawdaimlerretirees](http://www.ourbenefitoffice.com/uawdaimlerretirees)

Please take some time to familiarize yourself with all it has to offer.

Sincerely,

***The Committee of the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust***

## ***NOTICE OF NONDISCRIMINATION***

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust ("Health Plan") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-582-4443

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust Daimler Trucks of North America Welfare Benefits Trust 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障 或性別而歧視任何人。

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-844-582-4443

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-582-4443번으로 전화해 주십시오.



**ATTENTION: FOR FREE LANGUAGE ASSISTANCE CALL 1 (844) 582-4443**

Language	Message About Language Assistance
<b>Español</b> Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (844) 582-4443.
<b>繁體中文</b> Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1 (844) 582-4443.
<b>Tiếng Việt</b> Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1 (844) 582-4443.
<b>한국어</b> Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1 (844) 582-4443 전화해 주십시오.
<b>Français</b> French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1 (844) 582-4443.
<b>العربية</b> Arabic	ملحوظة: إذا كنت تتحدث احدى اللغات، فإن خدمات المساعدة اللغوية متوافرة لك بالمجان. اتصل برقم 1 (844) 582-4443
<b>Hmong</b> Hmong	LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1 (844) 582-4443.
<b>Русский</b> Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1 (844) 582-4443.
<b>Tagalog</b> Filipino	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1 (844) 582-4443.
<b>ગુજરાતી</b> Gujarati	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1 (844) 582-4443.
<b>ខ្មែរ</b> Cambodian	ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសាដោយមិនគិតថ្លៃ គឺអាចមានសំរាប់អ្នក។ ជូរ ទូរស័ព្ទ 1 (844) 582-4443។
<b>Deutsch</b> German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1 (844) 582-4443.
<b>हिंदी</b> Hindi	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1 (844) 582-4443 पर कॉल करें।
<b>ພາສາລາວ</b> Lao	ໂປດຊານ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍ່ລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ຄວມນຳມາພໍ້ອາດມີທາງ. ໂທ 1 (844) 582-4443
<b>日本語</b> Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1 (844) 582-4443 まで、お電話にてご連絡ください。