

**SUMMARY ANNUAL REPORT FOR
UAW RETIREES OF DAIMLER TRUCKS NORTH AMERICA WELFARE BENEFIT TRUST**

This is a summary of the annual report of the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust (Employer Identification Number 47-6377585, Plan Number 501), for the plan year 01/01/2015 through 12/31/2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with Blue Cross Blue Shield of Michigan and Oregon Dental Service to pay certain health, prescription drug, stop loss, vision, hearing, and dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2015 were \$1,227,138.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$485,060,507 as of the end of plan year, compared to \$0 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$485,060,507. This change includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$16,059,306, including employer contributions of \$20,976,214, employee contributions of \$1,046,799, gains/(losses) of -\$520,262 from the sale of assets, earnings from investments of -\$7,300,346, and other income of \$1,856,901. Plan expenses were \$12,209,611. These expenses included \$1,333,323 in administrative expenses, \$1,227,138 in insurance premiums, and \$9,649,150 in claims paid. The plan had transfers in of \$481,210,812.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.
2. Financial information and information on payments to service providers.
3. Assets held for investment.
4. Transactions in excess of 5 percent of the plan assets.
5. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at UAW Retirees of Daimler Trucks North America Welfare Benefit Trust, 700 Tower Drive Suite 300, Troy, MI 48098 and phone number, 248-813-9800.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: UAW Retirees of Daimler Trucks North America Welfare Benefit Trust, 700 Tower Drive Suite 300, Troy, MI 48098, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.