



UAW Retirees of Daimler Trucks North America Welfare Benefit Trust

October 2019

**TO: ALL PLAN PARTICIPANTS OF THE UAW RETIREES OF DAIMLER TRUCKS
NORTH AMERICA WELFARE BENEFIT TRUST**

Dear Plan Participants:

The Committee that is responsible for the management of the UAW Retirees of Daimler Trucks North America Welfare Benefit Trust ("Trust") annually reviews the benefits that the Trust offers to eligible participants. The Committee takes into consideration factors that influence the Trust's ability to provide benefits such as health care cost and expected inflation, utilization, and actual and expected investment returns. They also review the quality of benefit delivery and retiree satisfaction.

Based on this annual review, the following changes will be made effective January 1, 2020:

2020 Contribution Rates

MONTHLY CONTRIBUTION FOR MEMBERS ENROLLED IN MEDICARE

	2019 Monthly Contribution	2020 Monthly Contribution
Single	\$53.50	\$59
Two or more persons	\$107	\$118

MONTHLY CONTRIBUTION FOR MEMBERS WHO ARE NOT ENROLLED IN MEDICARE

Retirees with Less than 20 Years of Service at Retirement	2019 Monthly Contributions	2020 Monthly Contributions
Single	\$164	\$180
Two Person	\$329	\$362
Family	\$412	\$453

Retirees with 20 or More Years of Service at Retirement	2019 Monthly Contributions	2020 Monthly Contributions
Single	\$110	\$121
Two Person	\$219	\$241
Family	\$274	\$301

P.O. Box 4447 • Troy, MI 48099-4447

Local Phone Number: (248) 641-4918 • Toll Free Number: (844) 582-4443 • Fax: (248) 494-7024

2020 Plan Design Changes for Members Enrolled in Medicare:

Service	Retiree Cost
Annual Deductible	Changing from \$400 to \$500
Out-of-Pocket Maximum	Changing from \$1,500 to \$1,800
Emergency Room Copayment*	Changing from \$65 to \$120
Specialist Visit Copayment	Changing from \$30 to \$40

2020 Plan Design Changes for Members Not Yet Enrolled in Medicare:

Service	Retiree Cost
Annual Deductible	Changing from \$400 to \$500
Out-of-Pocket Maximum	Changing from \$1,500 to \$1,800
Emergency Room Co-payment*	Changing from \$100 to \$150
Specialist Visit Co-payment	Changing from \$30 to \$40

**The Emergency Room Co-payment is waived if admitted.*

Effective January 1, 2020 the prescription drug copayments for ***Brand Name and Specialty Drugs*** will increase. Please see below for the 2020 prescription drug copayments.

2020 Prescription Drug Copayments for All Participants:

PRESCRIPTION DRUG COVERAGE	Retail – Up to 31 Day Supply	Retail – 90 Day Supply	Home Delivery 90 Day Supply
Tier 1: Generic Drugs	\$15	\$45	\$30
Tier 2: Preferred Brand Name Drugs	\$45	\$135	\$90
Tier 3: Non-Preferred Brand Name/Specialty Drugs	\$105	\$315	\$210

No action is required for you to continue coverage.

Check for the UAW Logo!

It is important to be vigilant in checking the authenticity of any communication you receive that claims to be representing your health care coverage. If you receive a mailing claiming to be related to your existing coverage, make sure you check for the UAW logo, which can be found in the upper-left corner of the first page of this letter. If the UAW logo is absent, then that mailing is not from the Trust. If you ever have any questions on the authenticity or content of a mailing you receive concerning your coverage, please call the benefit office at (844) 582-4443.

Informational Meeting

The Trust will be holding informational meetings at the dates, times and locations listed below. Please join us so you can learn more about your benefit plans and to answer any questions:

Date:	Location:
November 12, 2019, 9:00 AM	UAW Local #5286 112 West Trade Street Dallas, NC 28034
November 12, 2019, 1:00 PM	UAW Local #5285 113 East Charlotte Avenue Mt. Holly, NC 28120
November 13, 2019, 9:30 AM	UAW Local #5287 10418 North Main Street Archdale, NC 27263
November 13, 2019, 1:00 PM	UAW Local #3520 2290 Salisbury Highway Statesville, NC 28677

If you have any questions, please contact Trust Office at: (844) 582-4443 Monday through Friday from 7:30 AM until 4:30 PM, Eastern Standard Time.

Important Phone Numbers

Should you have any questions, below is a list of important phone numbers.

If You Have a Question About:	You Should Contact:
Eligibility	Trust Office: (844) 582-4443 Hours: 7:30 AM - 4:30 PM EST
Pre-Medicare Medical Coverage	BCBSM: (800) 810-2583; TTY users call 711
Pre-Medicare Prescription Drug Coverage	Express Scripts: (844) 567-8525
Pre-Medicare Dental	Delta Dental/Moda Health: (888) 217-2365
Medicare Benefits – (Medical, Prescription Drug and Behavioral Health)	BCBSM: (866) 684-8216; TTY users call 711
Medicare Prescription Drug Coverage	Express Scripts: (844) 567-8525
All Other Questions	Trust Office: (844) 582-4443 Hours: 7:30 AM - 4:30 PM EST

If you have any questions, please contact the UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust Office at (844) 582-4443 Monday through Friday from 7:30 AM until 4:30 PM, Eastern Standard Time. You will receive a notice if any additional changes are made to the plan in the future.

Participant Website

As a reminder, the Participant Website is available to all eligible participants. The website will provide key contact information, forms and documents that will help you get the most out of your benefits.

The address is www.ourbenefitoffice.com/uawdaimlerretirees. Please take some time to familiarize yourself with all it has to offer.

Final Note

The Committee recognizes that your retiree benefits provide important protections for you and your dependents. Accordingly, the Committee seeks to use the Trust's funds to make comprehensive and cost-effective retiree benefit programs available to eligible UAW DTNA retirees with the funds that it manages. Our goal is to maintain the highest possible level of benefits at a reasonable cost to our membership.

The Committee encourages you to attend one of the Informational Meetings in order to understand your benefits, premium rates and enrollment procedures.

Sincerely,

**The Committee of the UAW Retirees of Daimler Trucks North America
Welfare Benefit Trust**

NOTICE OF NONDISCRIMINATION

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust (“Health Plan) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-582-4443

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust Daimler Trucks of North America Welfare Benefits Trust

遵守適用的聯邦民權法律規定, 不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-844-582-4443

The UAW Retirees of Daimler Trucks of North America Welfare Benefits Trust 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-582-4443번으로 전화해 주십시오.



ATTENTION: FOR FREE LANGUAGE ASSISTANCE CALL 1 (844) 582-4443

Language	Message About Language Assistance
Español Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (844) 582-4443.
繁體中文 Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1 (844) 582-4443.
Tiếng Việt Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1 (844) 582-4443.
한국어 Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1 (844) 582-4443 전화해 주십시오.
Français French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1 (844) 582-4443.
لعربية Arabic	ملحوظة: إذا كنت تتحدث انكز اللغة، فإن خدمة المساعدة اللغوية متوفّرة لك بالمجان. اتصل بـ 1 (844) 582-4443
Hmoob Hmong	LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1 (844) 582-4443.
Русский Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1 (844) 582-4443.
Tagalog Filipino	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1 (844) 582-4443.
ગુજરાતી Gujarati	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1 (844) 582-4443.
ខ្មែរ Cambodian	ប្រចុះ បែងចែកខ្លួនកន្លឹមយាយ ភាសាខ្មែរ, សេវាជំនួយខ្លួនភាសា ដោយចិនកិនល្អបែងចែកសំរាប់បំនើម្នាត់ ឬ ខ្លួសំពុំ 1 (844) 582-4443
Deutsch German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1 (844) 582-4443.
हिंदी Hindi	देखना दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1 (844) 582-4443 पर कॉल करें।
ລາວ Lao	ໄປລ້າບ: ຖ້າ ຖ້າ ທ່ານວ່າ ການວ່າງພາວ, ການປ່ານກ່າວ ອ່ານຫາ, ອັດກ່າວພາວ, ໄດລັບ ແລ້ວ ບົກ, ດູມ ແລ້ວ ອົບ 1 (844) 582-4443
日本語 Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1 (844) 582-4443 まで、お電話にてご連絡ください。