



April 2015

SUMMARY OF MATERIAL MODIFICATIONS

TO: ALL PARTICIPANTS
TEAMSTERS LOCAL 639-EMPLOYERS HEALTH TRUST FUND
RE: Changes related to Compound Medication Preauthorization

Dear Participant:

The Board of Trustees of the Teamsters Local 639 – Employers Health Trust (“Health Plan”) announces the following changes to the prescription drug benefit related to the preauthorization of “Compound Medications.” A Compound Medication is one that is made by combining, mixing or altering ingredients, in response to a prescription, to create a customized medication that is not otherwise commercially available. Compound Medications may contain substances that have not been rigorously tested for safety or effectiveness and that may not have been approved by the Federal Drug Administration.

Effective June 1, 2015, Caremark will require preauthorization of prescription Compound Medications that cost more than \$300 per prescription. Therefore, these Medications will only be covered with prior approval from Caremark. Without such approval, you will be responsible for the full cost of the prescription.

The Health Plan may cover other medications that may be appropriate for your treatment that do not require this approval. If you are being prescribed a Compound Medication, you can either request pre-authorization or have your physician prescribe you a covered medication. If your doctor thinks there is a clinical reason that a Compound Medication is necessary for you, your doctor can call Caremark at 1-800-294-5979 to see if your Compound Medication is covered or to request prior approval for your current Compound Medication(s).

The Trustees adopted these changes to maintain the Health Plan’s sound financial condition. This Summary of Material Modifications describes changes to the Health Plan’s benefits and should be kept with your Summary Plan Description for handy reference and safekeeping.

If you have any questions about these changes, please call the Fund Office at (202)-636-8181.

Sincerely,

Board of Trustees