

**TEAMSTERS LOCAL 639 – EMPLOYERS PENSION FUND
401(H) RETIREE MEDICAL PLAN**

Teamsters Local 639 Center
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SUMMARY OF MATERIAL MODIFICATIONS

Date: June 19, 2024

To: All Participants
Teamsters Local 639 – Employers Pension Trust Fund – 401(h) Retiree Medical Plan

From: The Board of Trustees of the Teamsters Local 639 -- Employers Pension Trust Fund – 401(h) Retiree Medical Plan

Subject: Notice of Expanded Coverage for Occupational Therapy

This Notice announces changes to the Plan's coverage. Please read this document carefully and keep it in a safe place.

Effective June 1, 2024, the Plan will cover occupational therapy benefits. Previously, these benefits were excluded from coverage by the Plan. **For Non-Medicare Retirees**, the normal participant cost sharing (deductibles and co-insurance rates) for in-network and out-of-network providers will apply. **For Medicare Retirees**, the Plan will provide coverage secondary to Medicare, as applicable.

Please note that, **for Non-Medicare Retirees**, your doctor **must obtain pre-certification** of these benefits by contacting the Cigna Health Information Line **before** the Plan will pay for them and must perform periodic evaluation of your (or your spouse's) progress. If the occupational therapy visits are not pre-approved, the Plan will pay nothing.

If you have any questions about this notice, your health benefits or eligibility, you can contact the Fund Office at (202) 636-8181 or toll-free at (800) 983-2699, Monday through Friday from 9:00 a.m. until 5:00 p.m. Additionally, you may visit the Fund Office in-person.

The Trustees continue to reserve the right to amend, modify, or terminate the Plan and any or all benefits provided thereunder.