

TEAMSTERS LOCAL 639 – EMPLOYERS HEALTH AND PENSION FUND

Teamsters Local 639 Center
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Troy, MI 48098-9998



(202) 636-8181 – Phone
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SUMMARY OF MATERIAL MODIFICATIONS

DATE: December 13, 2021

TO: ALL PARTICIPANTS
TEAMSTERS LOCAL 639 – EMPLOYERS PENSION TRUST FUND – 401(h)
RETIREE MEDICAL PLAN

FR: THE BOARD OF TRUSTEES OF THE TEAMSTERS LOCAL 639 – EMPLOYERS
PENSION TRUST FUND – 401(h) RETIREE MEDICAL PLAN

RE: Notice of Plan Improvements and Changes

This Notice announces numerous improvements and changes to the Plan's coverage. Please note that these changes have varying effective dates.

Please read this document carefully and keep it in a safe place.

1. Wellness Benefits

Effective January 1, 2022,

for non-Medicare retirees and spouses, the Plan will cover 100% of the cost of the Cologuard colon cancer screening test prescribed by a physician once every three years. This service is provided at no charge to you and is not subject to the Deductible. This benefit is subject to the \$200 wellness benefits annual maximum. Please note that if you have already had a routine colonoscopy, the Cologuard screening test will be covered after five years from that date and a routine colonoscopy will be covered three years after the date of the Cologuard test;

for Medicare-eligible retirees and spouses, the Plan will provide coverage secondary to Medicare, as applicable subject to the wellness benefits annual maximum.

2. Flu Vaccine

Effective November 1, 2021,

for non-Medicare retirees and spouses, the Plan will cover the cost of seasonal influenza vaccinations at 100% through the pharmacy portion of the plan of benefits. This means that you can now get your flu vaccine at a participating pharmacy without an appointment. Previously, the flu vaccine was covered only through the medical portion of the plan and had to be administered at a doctor's office.

3. COVID-19 Vaccine

The Plan will cover 100% of the administration cost of the COVID-19 vaccine provided in a doctor's office under the medical benefit for non-Medicare retirees and spouses through at least June 30, 2022. Please note that the Plan also covers 100% of the administration cost of the COVID-19 vaccine provided in a participating pharmacy under the pharmacy benefit for non-Medicare retirees and spouses.

4. Telehealth Benefits (video and audio visits)

The Plan will continue to provide telehealth benefits (video and audio visits) for **in-network providers only** for non-Medicare retirees and spouses through June 30, 2022. These charges will be processed in the same way as an in-person visit would be. The normal participant cost sharing (deductibles and co-insurance rates) for in-network providers will apply. The Plan will **not** accept or process any claims for telehealth visits from out-of-network providers incurred after October 31, 2020, except for telehealth visits for COVID-19 testing which continue to be covered at 100% with no cost sharing for both in-network and out-of-network providers through the emergency period as required by the Families First Coronavirus Response Act. The Plan will continue to cover the costs of medically necessary diagnostic tests, items and services incurred in connection with a telehealth visit (including the visit) that results in an order for, or administration of, a COVID-19 test with no participant cost sharing through the declared National Emergency period. Notwithstanding this temporary coverage for COVID-19 related claims, you and your family are always urged to use an in-network provider.

For Medicare-eligible retirees and spouses, the Plan will provide coverage secondary to Medicare, as applicable.

As stated above, this SMM describes changes to the Plan's benefits and should be kept with your SPD for handy reference and safekeeping.

If you have any questions, please contact the Fund Office at (202) 636-8181 or toll-free at (800) 983-2699, Monday through Friday from 9:00 a.m. until 5:00 p.m.

Additionally, please visit the Member Benefit website for more benefit information and to access your personal health information.

<https://www.ourbenefitoffice.com/teamsterslocal639trustfunds/benefits/>

Please contact the Fund Office if you need assistance creating a Member Benefit account.

The Trustees continue to reserve the right to amend, modify, or terminate the Plan and any or all benefits provided thereunder.

Sincerely,
The Board of Trustees