



HARRISON TRUST
A FAMILY HEALTH PLAN
WWW.HARRISONBENEFITS.ORG

Harrison Active Plan Participant:

Here is a brief description of the benefits available and actions required to complete the Time Loss, Disability Waiver, and FMLA/Maternity Benefit application(s):

Time Loss Form/Disability Application Waiver

Time Loss. This benefit is designed to partially replace your income while disabled in the event of a non-occupational illness or injury. The weekly Time Loss benefit is \$400 per week to a maximum of 52 weeks.

Disability Waiver. This benefit is designed to waive the amount charged for your Health & Welfare coverage in the event you become disabled. You are allowed six (6) 30-day disability waivers in a lifetime (6 months of coverage).

If Time Loss is due to a Third-Party injury (for example: motor vehicle accident or homeowners insurance) please contact the Harrison Trust Member Services at ext. 1618.

Family and Medical Leave (FMLA) & Maternity Benefit Application

FMLA. This benefit is designed to waive the amount charged for your Health & Welfare coverage in the event you leave work for Family and Medical Leave, for up to 3 months.

Maternity Benefit. For your own Pregnancy this benefit is designed to pay the amount charged for your Health & Welfare coverage in the event you leave work for Family and Medical Leave, for up to 26 weeks.

- This benefit is designed to partially replace your income while disabled due to your pregnancy. The weekly Time Loss Benefit is \$800 for up to 17 weeks prior to your verified expected due date and up to 17 weeks after your delivery.
- The maximum number of weeks provided at \$800 a week is 26 weeks.

For complete details of the Time Loss, Disability Waiver, FMLA and Maternity benefits, please refer to your Harrison Electrical Workers Trust Fund Summary Plan Description. This booklet can be accessed on the Harrison Trust website at www.harrisonbenefits.org.

If we can be of further assistance, please feel free to contact us at (503) 224-0048 or (800) 547-4457. Please direct your Disability Waiver and FMLA questions to Eligibility at ext.1679. Please direct your Time Loss and Maternity Benefit questions to the Member Services at ext.1618.