

Flex Plan Accounts

Harrison Electrical Workers Trust Fund
Flexible Benefits Plan

For Illustration purposes only, please refer
to the Plan Documents for complete information

EMPLOYER
CONTRIBUTION

Allocating Your
Contributions
(Plan Book, Page 4)

Rules for
Premium Payments
(Plan Book, Page 10)

WAGE
REPLACEMENT

PREMIUM
RESERVE

Qualifying for
Wage Replacement
(Plan Book, Page 17)

Allocating Your
Premium Reserve
(Plan Book, Page 5)

Payment for
Healthcare or
Life Insurance
Premium

DEPENDENT
CARE

HEALTH &
WELFARE

Dependent Care
Reimbursement
(Plan Book, Page 15)

Medical Expense
Reimbursement
(Plan Book, Page 13)

Check to
Employee

Check to
Employee

Check to
Employee