

February 24, 2015

Meeting at 1:00 p.m.

Trustees present as well as

Board legal representatives M. VanOverbeke and A. Castle.

Police and Fire RHC Trust

Special

Floyd Allen
Shirley Berger
Greg Best
John Clark

Andy Dillon (O)
Al Grant
Tom Sheehan
Greg Trozak

(O) A. Dillon participation by conference phone call.

General RHC Trust members in attendance

Roger Cheek
Doris Ewing
Chuck Gayney

Shirley Lightsey
Barbara Wise Johnson

Flex Plan

Darab Sarbandi - Flex Plan Benefits Business Development Representative

Subjects discussed - Listed Alphabetically:

Automatic claim selection – Reoccurring claims	HRA – Not reported income
Claims submitted by members	IRS 1099 – "Issue" not addressed in contract
Communications to members needed	Members receiving stipends
Deduction – Money not taken from pension check	Status Quo - Continuing through 2015

Board reviewed 2014 data for 2-1-2014 to 12-31-2014

Benefit: Stipend Checks participants: (Post-Tax)
(Pre-Tax)
Retiree HRA
Spousal Stipend Checks

Fee discussion with,
Flex-Plan Services Incorporated
P.O. Box 53250
Bellevue, WA 98015-3250

Question and Answer period followed.

Special meeting adjourned at 3:30 p.m.

Recording-Secretary
Al Grant